



Jawahar Lal Nehru Govt. College Haripur (Manali)  
District Kullu (H.P.) 175136

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Website: <https://www.jlncgcharipurmanali.ac.in>

Phone No.: 01902257518

## Internal Quality Assurance Cell

### GENDER EQUITY AUDIT (Session 2023-24)

#### Gender wise details of the Students enrollment

Year	Male	Female	Percentage of female Students Enrolled
2023-24	564	537	48.77

#### Social composition of the female Students

Year	General	SC	ST	OBC	Foreign Students
2023-24	376	99	45	17	Nil

#### Gender wise footfall of the students in library

Year	Male	Female	Percentage of female Students
2023-24	3291	3666	52.70

#### Gender wise details of the teaching staff

Year	Male	Female	Percentage of female Staff
2023-24	17	9	34.62

### Gender wise details of the Non-teaching staff

Year	Male	Female	Percentage of female staff
2023-24	8	5	38.46

### Financial assistance availed by the female students

Year	Free-ship	Scholarship	Percentage of female Students availed financial assistance
2023-24	537	02	100

### Representation of the female students in College Student Central Association

Year	Male	Female	Percentage representation of female Students
2023-24	8	18	69.23

### Gender sensitization programme

Sr. No.	Description	Status of Implementation	Relevant Documents	Remarks	
				Yes	No
	College has Women Cell & Grievance Redress Cell	Implemented	i. Administrative Assignments and Committees, <u>Microsoft Word - Committee 2023-24</u> ii. Activity Register	Yes	
	College has Anti-Ragging Committee:	Implemented	i. Administrative Assignments and Committees, <u>Microsoft Word - Committee 2023-24</u> ii. Activity Register	Yes	
	College has Counselling and guidance cell	Implemented	i. Administrative Assignments and Committees, <u>Microsoft Word - Committee 2023-24</u> ii. Activity Register	Yes	

Sexual harassment complaints and Redressal committee	Implemented	i. Administrative Assignments and Committees. <u>Microsoft Word - Committee 2023-24</u> ii. Activity Register	yes	
Discipline and Complaints Committee	Implemented	i. Administrative Assignments and Committees. <u>Microsoft Word - Committee 2023-24</u>	yes	
Courses in Syllabus	Implemented	i. <u>Microsoft Word - Sociology-Syllabus</u> ii. <u>1728232891pol sci syl labus 2018-19.pdf</u>	yes	

### Infrastructural Facilities

Sr. No.	Description	Status of Implementation	Relevant Documents	Remarks	
				Yes	No
	College has Fully protected campus	Implemented	Physically verified	yes	
	CCTV surveillance	Implemented	Physically verified	yes	
	ID card	Implemented	Physically verified	yes	
	Girls Common Rooms	Implemented	Physically verified	yes	
	Female Toilets	Implemented	Physically verified	yes	

Sanitary pad Vending Machine and incinratores	Implemented	Physically verified	yes	
Self-Defense Training	Implemented	i. Activity Register of Physical Education Department ii. <u>Physical Education Department   JLN Govt. College Haripur   Manali, Kullu, Himachal Pradesh</u>	yes	
Other Facilities 1. First Aid Box 2. Medical Room	Implemented	Physically verified	yes	

### Active Participation of female students

Sr. No.	Description	Status of Implementation	Relevant Documents	Remarks	
				Yes	No
	Sports	Implemented	i. Activity Register of Physical Education Department ii. <u>Physical Education Department   JLN Govt. College Haripur   Manali, Kullu, Himachal Pradesh</u> iii. <u>Annual Reports   JLN Govt. College Haripur   Manali, Kullu, Himachal Pradesh</u>	yes	
	cultural	Implemented	i. Activity Registers of Music Department and other departments of the college. ii. <u>Annual Reports   JLN Govt. College Haripur   Manali, Kullu, Himachal Pradesh</u>	yes	

Extracurricular Activities	Implemented	i. Activity Registers of NSS, NCC, Rover and Rangers, various clubs and societies of the college. ii. <u>Annual Reports   JLN Govt. College Haripur   Manali, Kullu, Himachal Pradesh</u>	yes
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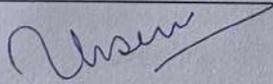
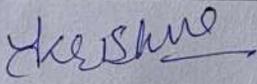
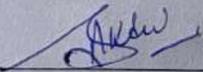
Representation of female staff (teaching and non-teaching) in college administration

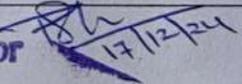
Sr. No.	Description	Status of Implementation	Relevant Documents	Remarks	
				Yes	No
	Administration 1. Head of the institute 2. Head of the department 3. Head of the Committees 4. Involvement in decision making	Implemented	i. Administrative Assignments and Committees. <u>Microsoft Word - Committee 2023-24</u>	yes	

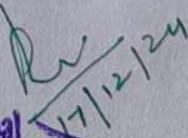
Note: The details of departments, committees, activities, clubs, and societies are uploaded on college website.

Observations of the Gender Equity Audit Team:

- The Sexual Harassment and Redressal Committee needs to personally connect with the students, and there should be a mechanism for girls to submit their complaints in writing. This is because it has been observed that students, especially girls, are hesitant to speak openly in meetings due to social pressure. Therefore, it is suggested to create such a mechanism.
- The number of girls is relatively low compared to boys. To address this, some measures should be taken to increase the number of girls.

Auditor Name	Auditor Signature	Date of Audit
Dr Ursem Lata (Principal GDC Panarsa distt. Mandi HP)		17.12.2024.
Prof. Krishna Sharma		17.12.2024
Dr Sakshi		—

Coordinator  
 IQAC  
 JLN GC Haripur (Manali)  
  
 17/12/24

Principal  
 JLN Govt. College Haripur (Manali)  
 Distt. Kullu (H.P.)-175136  
  
 17/12/24