

1. Title of the practice : Provision of Individual Cabins for teachers with required furniture & ICT facilities.

2. The context that required the initiation of the practice:

The college has a large building encompassing a number of classrooms . The top floor of this building had a lot of space which could be utilized for some useful purpose. The IQAC of the college proposed that Teachers' cabins should be built for optimum utilization of this space. In view of the growing requirements of teachers in effective implementation of RUSA, CBCS, the teachers were supposed to continue the process of internal evaluation throughout the year & further uploading of CCA directly on the university website. The institution thus felt a need to provide individual cabins to the teachers with sufficient furniture & IT related infrastructure.

3. Objectives of the practice :

The major objective, keeping in view the context was to enhance the efficacy of the teaching learning process by reigning in a sense of pride & belongingness amongst the teachers & to enforce qualitative measures through better quality of the institutional life for teachers. Thus promoting transparency & effective implementation of the CBCS system under RUSA benefitting the students.

4. The Practice:

A teacher has a very important role in the efficient management & effective implementation of the goals of an institution. After implementation of CBCS under RUSA the role of teachers has increased manifold as they are required to perform various tasks related to Internal evaluation & continuous assessment of the students from time to time. In such a scenario it is pertinent to provide a dedicated ICT enabled personal space to the teachers to not only fulfill their assigned tasks but also to inculcate a sense of belongingness & pride. In view of the growing need of the hour, empowering the teachers with ICT enabled Individual space not only catered to the urgent academic requirement of the institution but also lifted the morale of the teachers by promoting quality Institutional life. This has resulted in better efficiency & an increased esteem amongst the teachers thereby ensuring better efficiency & output resulting in enhanced satisfaction level to all stakeholders. The college has provided sufficient furniture along with required computers & UPS to ensure a seamless & effective use of the space. This is a unique feature of our institution, as very few colleges in Himachal have created such qualitative value addition in terms of infrastructural facilities for the teachers.

5. Obstacles faced if any and strategies adopted to overcome them:

The first & foremost obstacle faced was changing the old & traditional mindset of large staff rooms stuffed with a large number of staff members sharing time in a large common room with little or no scope for personal space. However, after due brainstorming & keeping in view the benefits that could be reaped out of this new idea, the initial reluctance was overcome & thus creation of Individual cabins was agreed upon. The next obstacle was provisioning of required furniture & creation of ICT facilities including electric wiring & lighting. RUSA infrastructure grants to the college solved all the problems of funding & thus all necessary furniture & equipment was arranged in due course of time.

6. Impact of the practice:

The success of any new endeavour/ plan depends entirely on its impact as a sufficient amount of effort , money & other useful resources goes into its implementation. The long terms impact of this practice is yet to be evaluated, however as an immediate evaluation it has resulted in :

- Increased morale of the teachers as they feel a sense of pride & belongingness.
- Increased efficiency & better output.
- Better service & use of ICT in teaching learning.
- Better & effective time management with optimum satisfaction.
- Better service to students.
- Effective use of space.
- Value addition to the Institutional life.

7. Resources required :

Physical space for cabins, Chairs, Office Computer Table with drawers, Rack for books /Assignments etc. , PC, UPS & electric wiring & lighting.

8. About the Institution :

- Name of the Institution : JLN Govt College, Haripur, Manali, Distt. Kullu, H.P.
- Year of Accreditation : 2006
- Address :
- Grade awarded by NAAC : B+
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