

**Jawahar Lal Nehru Govt. College Haripur (Manali)**  
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**Institutional Development Plan (IDP)**  
**JLN Govt. College Haripur (Manali) (H.P.) 2025-26**

The Institutional Development Plan (IDP) for JLN Government College Haripur (Manali) provides a strategic framework for enhancing several aspects of the institution. The college aims to strengthen its academic environment, physical infrastructure, and administrative efficiency in alignment with NEP 2020 and RUSA objectives for the session 2025–26.

**Vision and Mission :**

**Vision**

To Form Well Integrated Individuals who are assets to Contemporary Society.

**Mission**

- Inspire young minds to achieve academic excellence.
- Teach discernment so that our students think for themselves and think correctly.
- Encourage and recognize talent in individual students.
- Create awareness that education is a continuous quest.

**Objectives**

The main objective of the institution is to give quality education and prepare students for competitions and help them in grooming their personality. The distinguishable goals of the institution are :

- To Inculcate of right moral values, personal and social integrity and the ability to lead life with dignity and honour.
- To help the students become better human beings, useful members of the society and the best citizens of the country.
- To graduate students with a fine blend of academic, workforce & life skills / competencies.

- To motivate faculty for their academic growth and participation in extension activities so as help them serve as quality human resource in the development of the nation.

### **Strategic Objectives**

- **Academic Excellence:** Improving the quality of teaching, learning, and research.
- **Infrastructure Development:** Enhancing physical facilities such as classrooms, laboratories, libraries, hostels, and ICT infrastructure.
- **Student Support Systems:** Strengthening career counseling, internships, and skill development programs.
- **Faculty Development:** Participation in professional development programs for the teaching and non-teaching staff.
- **Community Engagement:** Collaborating with local communities for social and Cultural development through outreach programs.
- **Sustainability Initiatives:** Introducing environmentally sustainable practices within the campus.

#### **1. Academic Development Plan**

**Objective: Improve academic offerings and align them with industry/career demands.**

- **Curriculum Enhancement:** Regularly updating curricula to include contemporary topics and skills with the aid of modern methods like blended teaching etc.
- **Research and Innovation:** Encourage faculty and student research by providing necessary resources, creating partnerships with research institutions and encouraging students to participate in literary fests and book fairs.
- **Evaluation Process:** Ensure assessments are aligned with National Education Policy 2020 for holistic development of the students with practical exposure and field visits.

#### **2. Infrastructure Development**

**Objective: Upgrade college facilities to meet modern educational needs.**

- **Infrastructure:** Additional rooms for academic and extracurricular activities. Installation of protective grills on the ground floor corridors to enhance safety and aesthetics. A reinforced boundary wall will be constructed around the hostel premises to improve security, regulate entry, and maintain a disciplined residential environment. A covered drainage system will be built around the college ground to ensure efficient rainwater management, prevent waterlogging, and maintain cleanliness and safety. A dedicated two-wheeler parking area will be developed with proper paving, roofing, lighting, and CCTV surveillance to provide organised and secure parking for students and staff. For adding additional security, the grill work in the ground floor, boundary wall for the boys hostel and drainage work to be started.



- **Laboratory and Library Upgrades:** The college library will be enriched by procuring new textbooks, reference materials, academic journals, and magazines to support departmental teaching-learning, Laboratory materials will be purchased as per the requirement.

**ICT and Smart Classrooms:** Expand digital infrastructure, introduce e-learning platforms, and upgrade the IT network with power backup and better connectivity for virtual education.

- **Green Initiative:** Implement renewable energy sources, and more green spaces to be created by forming groups of students.

### **3. Faculty and Staff Development**

**Objective: Ensure teaching quality by investing in faculty training.**

- **Professional Development:** Faculty development initiatives will include encouraging them to attend training programmes, FDPs on ICT integration, NEP compliance, blended learning, and research methodology to strengthen academic capacity.

### **4. Student Development and Support**

**Objective: Foster holistic development of students.**

- **Career Counseling and Placement Cell:** Establishing a strong placement cell for job placement support, internships, and skill-building workshops.

- **Counseling and Mental Health Support:** Provide mental health support through regular counseling sessions, mentoring, stress-relieving sessions, workshops on stress management, and awareness campaigns on mental well-being.

- **Offering yoga, fitness awareness classes, and volunteering opportunities in health screening camps.**

- **Remediation Classes:** Creating remedial classes tailored to students with slower learning paces to address their unique needs and enhance their confidence and performance.

- **Skill Development Programs:** Introducing short-term certificate courses or skill-based training programs.

- **Student Scholarships:** scholarship programs for economically weaker students.

- **Student Support:** Various clubs, societies for promoting leadership and team-building skills.

### **5. Community Engagement and Partnership:**

**Objective: Build a strong connection with the community and local industries.**

- Collaborate with local industries for internships, sponsorships, and practical projects.

- Host open events, inviting local stakeholders to engage with the college.

- Engage in community development activities such as the adoption of government schools, environmental initiatives, eco-awareness campaigns, health camps, and technical awareness training, literacy drives. Instilling a sense of social responsibility in students through participation in community service projects.

### **6. Governance and Administration**

**Objective: Decentralized & Digitized administrative and learning processes.**

- **Decentralized Governance:** Empowering various academic and administrative departments with decision-making authority.
- **Grievance Redressal Systems:** Strengthening mechanisms to handle grievances of students and staff.
- **Digital Administration:** Implementing e-governance tools for efficient administrative processes.

## 7. Financial Planning

**Objective: Ensure sustainable funding for college activities and growth.**

- **Resource Mobilization:** Exploring grants, government aid, and private sponsorship for Infrastructure development academic growth and for hosting cultural and sports events.
- **Budget Allocation:** Ensuring proper budgetary allocation for various projects and monitoring financial health
- **Establish an alumni fund** to support scholarships and development initiatives.

## 8. Quality Assurance

**Objective: to enhance academic excellence for holistic growth.**

- **Internal Quality Assurance Cell (IQAC):** Strengthening the IQAC to ensure the implementation of quality enhancement measures.
- **Periodic Review:** Regularly reviewing the institutional performance against the IDP goals.
- **Accreditation:** Ensuring compliance with state and national accreditation bodies.

## 9. Monitoring and Evaluation

**Objective: Track and evaluate progress to ensure successful implementation of programs.**

- **Annual Reports:** Preparing annual reports to assess and document progress.
- **Feedback Mechanism:**

Collecting feedback from students, parents and community to drive continuous changes.

The IDP (Institutional Development Plan) of the college hopes to match its initiatives with the organization's mission to develop students into well-rounded people. These combined initiatives are expected to enhance academic quality, promote holistic student development, strengthen institutional governance, improve NAAC and RUSA indicators, and establish the college as a progressive, student-centric, and future-ready institution

  
Coordinator  
IQAC

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JLN GC Haripur (Manali)

  
Principal  
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